



EIC/GPA Midstream ESG Reporting Template ⁽¹⁾

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association

Version 2.0 Effective March 2022



Parent Company: ONEOK, Inc.
 Operating Company: ONEOK, Inc.
 Report Date: September 2024
 Contact(s): Chase Edmiston, Manager - Environmental Sustainability
 Membership: EIC, GPA Midstream, Both, Neither: Both

* Data does not include the impact of Magellan Midstream Partners (Magellan) operations, which were acquired by ONEOK on Sept. 25, 2023, unless otherwise noted.

Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes	
		2023*	2022	2021		
Activity						
1.1	EBITDA	Million US \$	5,243	3,620	3,380	EBITDA includes impact of Magellan acquisition which closed in September 2023.
1.2	Gross Throughput	Thousand BOE	953,704	906,807	861,442	
1.3	Miles of Pipeline (Total Pipeline)	Miles	37,510	37,290	37,570	
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Operational	Operational	Operational	
Environment ⁽²⁾						
Hydrocarbon Releases						
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	2	3	5	
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls	24	177	167	ONEOK also reports hydrocarbon liquid releases > 1 bbl in its ESG Performance Data Table
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.0006	0.0047	0.0044	
Emissions						
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt CO _{2e}	6,800,000	6,600,000	6,500,000	
2.4.1	Scope 1 GHG Emissions - Total	mt CO _{2e}	3,700,000	3,700,000	3,800,000	
2.4.1.1	Scope 1 CO ₂ Emissions - Total	mt CO ₂	3,100,000	3,000,000	2,900,000	
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH ₄	27,000	28,000	36,000	
2.4.1.3	Scope 1 Nitrous Oxide Emissions - Total	mt N ₂ O	5	8	5	
2.4.1.4	Percent of Scope 1 emissions that are methane	%	18%	19%	24%	
2.4.2	Scope 1 GHG Emissions - EPA	mt CO _{2e}	3,300,000	3,200,000	3,400,000	
2.4.2.1	Scope 1 CO ₂ Emissions - EPA	mt CO ₂	2,800,000	2,700,000	2,700,000	
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH ₄	20,000	24,000	28,000	
2.4.2.3	Scope 1 Nitrous Oxide Emissions - EPA	mt N ₂ O	5	5	5	
2.4.3	Scope 2 GHG Emissions	mt CO _{2e}	3,100,000	2,900,000	2,700,000	
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt CO _{2e} /Thousand BOE	7.1	7.3	7.6	
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)					
2.6.1	For Transmission and Storage Sector	%	0.046%	0.047%	0.030%	Year over year increase is due to a change in ONE Future's calculation methodology in 2022.
2.6.2	For Processing Sector	%	N/A	N/A	N/A	
2.6.3	For Gathering and Boosting Sector	%	N/A	N/A	N/A	
2.6.4	For Production Sector	%	N/A	N/A	N/A	
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	ONE Future Coalition, The Environmental Partnership
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	Yes	Yes	Yes	

2.9	NOx Emissions	Metric Tons	5,800	5,700	5,400	
2.10	SOx Emissions	Metric Tons	200	300	300	
2.11	VOC Emissions	Metric Tons	3,600	3,600	3,800	
2.12	% of electricity used that is renewable	%	28.8	28.3	29.4	
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	Yes	Yes	Yes	
Asset Diversification and Biodiversity						
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	ONEOK-2023-2024-Corporate-Sustainability-Report.pdf
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	

⁽²⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the "Emissions" section of this template would likely not be adequate for the purposes of compliance with the SEC's proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies' climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Social						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.36	0.14	0.45	
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.21	0.33	0.56	
3.3	Days away, restricted or transferred (DART) - employees	#	0.16	0.10	0.35	
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	0.21	0.13	0.28	
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.06	0.07	0.21	
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#				
3.7	Fatalities - employees	#	0	0	0	
3.8	Fatalities - contractors	#	0	0	0	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	
3.10	% workforce that is female	%	18.8	20.1	20.1	As of Dec. 31, 2023. Workforce totals include prior Magellan employees who joined ONEOK following the acquisition and were employees at year-end 2023.
3.11	% workforce from minority groups (EEOC defined)	%	19.7	17.2	16.3	As of Dec. 31, 2023. Workforce totals include prior Magellan employees who joined ONEOK following the acquisition and were employees at year-end 2023.
3.12	% workforce covered under collective bargaining agreements	%	4.4	0	0	As of Dec. 31, 2023, workforce totals include prior Magellan employees who joined ONEOK following the acquisition and were employees at year-end 2023.
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	Yes	Yes	Yes	
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	183	249	237	\$ invested does not include contributions by Magellan, which ONEOK acquired in September 2023.
Governance						
Diversity						
4.1	% directors that are female	%	30.0	20.0	20.0	
4.2	% corporate officers (VP and up) that are female	%	20.0	22.7	19.0	
4.3	% directors from minority groups (EEOC defined)	%	20.0	20.0	20.0	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	10.0	9.1	7.1	
4.5	Is any director under the age of 50?	Yes/No	No	No	No	
Directors						
4.6	% independent directors	%	90.0	90.0	90.0	
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	0	0	0	
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	No	
4.10	What % of CEO target pay is performance-based?	%	89	88	94	
4.11	What % of CEO target pay is equity-based?	%	63	66	82	
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	

4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
Board Oversight						
Which of these data sets are collected and shared with board?						
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	Yes	Yes	Yes	
4.16.3	Gender Pay Ratio	Yes/No	No	Yes	Yes	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	Yes	Yes	A survey was not conducted in 2023 due to the acquisition of Magellan to allow time for stabilization and integration. ONEOK plans to continue the Gallup employee engagement survey in 2024 to gain valuable input as a combined company.
Supply Chain						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	No	No	Yes	
Cybersecurity						
Does the company undertake any of the following to manage cybersecurity risk?						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	All employees are required to complete annual, job-specific security training
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	Yes	Yes	Yes	

⁽¹⁾ Governmental bodies and investors are increasingly focused on companies' ESG practices and disclosures, and increasingly there are proposed and adopted regulations, legislation and investor expectations that can have a direct impact on companies seeking to comply through disclosure. While this template provides one approach to reporting on various ESG matters, it does not take all voluntary frameworks or standards into consideration, nor is it designed to address proposed or adopted regulations and legislation. For compliance with proposed or adopted regulations and legislation, companies should seek the advice of counsel.