

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0681331

EMPLOYER NAME
ONEOK Inc

ADDRESS
100 W 5TH ST

CITY/TOWN
TULSA

STATE
OK

ZIP CODE
74103

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

731520922

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

486210 - Pipeline Transportation of Natural Gas

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	43	1	1	0	2	0	11	0	0	0	1	0	60
First/Mid-Level Officials and Managers	29	12	632	12	10	0	35	20	174	7	4	0	10	8	953
Professionals	63	25	769	42	36	2	51	42	368	30	26	0	28	18	1500
Technicians	3	2	15	0	1	0	0	0	9	0	0	0	2	1	33
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	8	10	0	0	0	2	0	97	3	3	0	6	2	132
Craft Workers	126	1	914	34	1	1	33	14	8	0	0	0	0	0	1132
Operatives	97	3	739	29	3	0	37	9	29	0	0	0	1	0	947
Laborers and Helpers	1	1	16	0	0	0	0	0	0	0	0	0	0	0	18
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	321	52	3138	118	52	3	160	85	696	40	33	0	48	29	4775
PRIOR 2022 REPORTING YEAR TOTAL	164	25	1987	57	39	0	96	35	477	30	25	0	20	20	2975

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
TULSA

STATE
OK

ZIP CODE
74103

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/22/2024 4:56 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Ashley Hughes

Title of Certifying Official
Manager HR Technology

Email Address of Certifying Official
Ashley.Hughes@oneok.com

Telephone Number of Certifying Official
918-574-7338

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Ashley Hughes

Title and Employer of Primary POC
Manager HR Technology
ONEOK Inc

Email Address of Primary POC
Ashley.Hughes@oneok.com

Telephone Number of Primary POC
918-574-7338